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Capgemini Group confirms new leadership team appointments

Paris, April 10 2017 – [Capgemini](http://www.capgemini.com), a global leader in consulting, technology and outsourcing services, today confirmed a number of Group leadership appointments.

Jean-Philippe Bol, formerly Deputy Head of Application Services Two¹ becomes **Head of the Cloud Infrastructure Services Strategic Business Unit**, reporting to Salil Parekh, Group Executive Board member and Chairman of the North America Executive Council. Jean-Philippe will continue to serve on Capgemini's Group Executive Committee² (GEC).

John Mullen, formerly Head of Insurance for Capgemini's Financial Services Global Business Unit, becomes **Head of Application Services in North America and joins the GEC**. John replaces **Tim Bridges** who is now **Global Head of the Consumer Products, Retail and Distribution (CPRD) Unit**. Both John and Tim report to Salil Parekh.

Cyril Garcia becomes Head of Digital Services for the Group, replacing Dee Burger who will now lead the Digital practice for Application Services in North America reporting to John Mullen. Cyril retains responsibility for the Capgemini Consulting Strategic Business Unit and his place on the GEC. He will continue to report to Olivier Sevilla, Group Executive Board member.

Finally, **Christine Hodgson has been appointed head of Group Corporate and Social Responsibility (CSR) and joins the GEC**. In this strategic position for the Group, Christine will chair the Capgemini CSR board and will report to Hubert Giraud, Group Executive Board member. Christine also retains her UK country board chairwoman role.

Biographies:

Jean-Philippe Bol
Head of Cloud Infrastructure Services
Member of the Group Executive Committee

Jean-Philippe Bol was appointed Head of Cloud Infrastructure Services Strategic Business Unit in January 2017. Prior to this, from January 2016, he served as Deputy Head of the Application Services Two (which covers France, Benelux, Nordics, Germany and Central Europe, and Southern Europe) and as Member of the Group Executive Committee. Between 2014 and 2016 Jean-Philippe was COO of Application Services Two in charge of all operations. He managed transformation programs which reinforced the leadership of Capgemini in the European market.

¹ Capgemini's Application Services Two region covers France, Benelux, Nordics, Germany and Central Europe, and Southern Europe

² The Group Executive Committee leads the vision and direction of the company to achieve its overall ambitions. The Executive Committee comprises 21 members, including the seven members of the Group Executive Board

In 2008, Jean-Philippe was appointed CEO of Application Services France with 8,000 employees and he built Capgemini Morocco which is today a strong asset for French customers, with more than 1,400 people.

Jean-Philippe joined Capgemini in 1990 where initially he ran major programs in the utilities sector. He was then promoted to Head of the Utilities, Manufacturing & Retail sectors for France, followed by COO of the systems integration French business unit.

Jean-Philippe is an engineering school graduate and also holds a Master's degree in an Executive Program from Stanford University.

Tim Bridges
Global Head of Consumer Products, Retail and Distribution

Tim was appointed Global Head of Consumer Products, Retail and Distribution (CPRD) in January 2017. Prior to this he headed up Capgemini's Application Services in North America.

With over 15 years of experience at Capgemini in North America, between 2001 and 2012, Tim held leadership positions in Capgemini's U.S. Operations, TME (Telecoms, Media and Entertainment), Financial Services and West Region business units, across the entire spectrum of delivery and management. This included heading the Structured Lending practice with several blue-chip clients in the financial services and lending capital industry. Tim also led Capgemini's Media and Entertainment practice, where he was responsible for managing the client accounts at some of the industry's best known companies in film, television, music and media & entertainment.

Tim previously worked at Ernst & Young (E&Y) Consulting, later acquired by Capgemini in 2000, providing counsel to one of North America's largest insurance providers during which time he progressed to Partner at E&Y.

Tim began his career at Northrop Corporation in 1983, where he worked in the areas of advanced manufacturing technology.

Tim holds a Bachelor of Science from Northern Illinois University and a Master of Business Administration from Pepperdine University.

Cyril Garcia
Head of Digital Services and Capgemini Consulting
Member of the Group Executive Committee

Cyril was appointed head of Digital Services for the Capgemini Group in March 2017. He has also been Head of Capgemini Consulting since January 2015, the global strategy and transformation consulting arm of the Group, and has been a member of the Group Executive Committee since 2010.

From 2013, Cyril held roles heading up Capgemini Consulting in France and in Spain.

Prior to this Cyril was Strategy Director of the Capgemini Group – a role to which he was appointed in 2010.

As a member of the Capgemini Consulting Executive Committee in France from 2003 to 2010, Cyril held a number of different roles, including head of business development for Capgemini Consulting France.

In 2002, Cyril was promoted to Vice President and took on responsibility for the public sector in Capgemini Ernst & Young (post acquisition).

During the 1990s, Cyril managed many enterprise and public organization transformations in the services, utilities and media sectors while at Bossard Consultants, which he joined in 1993, before the company was acquired by Capgemini in 1997.

Since 1999 Cyril has been a member of the German Marshall Fund Fellowship, an American public policy think tank dedicated to the promotion of greater comprehension and cooperation between North America and Europe. Cyril was also appointed to The French Digital Council in 2013.

Cyril graduated from The Institut d'Etudes Politiques de Paris in 1989.

Christine Hodgson

Head of Group Corporate and Social Responsibility and UK Country Board Chairman
Member of the Group Executive Committee

Christine Hodgson was appointed Head of Group Corporate and Social Responsibility (CSR) and became a member of the Group Executive Committee in March 2017. Christine is also Chairman of Capgemini UK plc and chairs the UK's Women's Business Network.

Christine has worked at Capgemini for 19 years in a number of UK and Global roles including Chief Executive Officer for Technology Services in North West Europe, and Chief Financial Officer for both Capgemini UK Plc and the Global Outsourcing Division.

Before Capgemini, Christine spent 4 years as Corporate Development Director on the board of Ronson Plc and 8 years at Coopers & Lybrand where she specialized in Corporate Finance.

Christine is a Non-Executive Director of Standard Chartered PLC and sits on the board of The Prince of Wales' charity: Business in the Community. She is also a board member of the Tech Partnership, formerly e-skills, and a member of the Professional Business Services Council.

In February 2015, Christine was appointed by the UK Government to chair The Careers and Enterprise Company - a new, independent company, the aim of which is to inspire and prepare young people for the world of work.

Christine is a Fellow of the Institute of Chartered Accountants in England & Wales and has a First Class honors degree from Loughborough University of Technology.

John Mullen

Head of Application Services in North America
Member of the Group Executive Committee

John Mullen was appointed Head of Application Services in North America in January 2017. He leads a team of professionals in the U.S., Canada and India who partner with North American clients to deliver innovative business technology solutions in Cloud and Digital, transformational change, IT and operational excellence.

Prior to this appointment, John was a Corporate Vice President in the Financial Services Global Business Unit as the Global Insurance Practice Leader, where he built Capgemini's Insurance global business, and aligned Capgemini's strategy to the evolving needs of the Property and Casualty, Life, and Health Insurance sectors. His team was involved in many of the industry's most complex and successful transformations in the areas of policy administration/member services, product speed to market, claims transformation and distribution strategy.

John joined Capgemini in 2003 and since then has led teams that deliver solutions to help clients grow their revenue, strengthen their brands, build loyalty with their own customers and make their businesses more efficient.

Prior to Capgemini, John spent eight years at Accenture Financial Services.

He holds a bachelor's degree in psychology from the University of Dayton in Ohio and a master's degree in industrial psychology from the University of Tulsa in Oklahoma.

Note to editors:

- High-resolution photography is available on request

About Capgemini

With more than 190,000 people, Capgemini is present in over 40 countries and celebrates its 50th Anniversary year in 2017. A global leader in consulting, technology and outsourcing services, the Group reported 2016 global revenues of EUR 12.5 billion. Together with its clients, Capgemini creates and delivers business, technology and digital solutions that fit their needs, enabling them to achieve innovation and competitiveness. A deeply multicultural organization, Capgemini has developed its own way of working, [the Collaborative Business Experience™](#), and draws on [Rightshore®](#), its worldwide delivery model. Learn more about us at www.capgemini.com.

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