# Capgemini

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Executive Summary of the CSR Impact Assessment Report of Capgemini's School Adoption Program

Submitted By: CSRBOX (April 2022)

# **Project Reach**

CSRBOX

6500+ Students Impacted

Capacity

**15** Government School



Geography: Mumbai and Pune

### **Executive Summary**

Capgemini's School Adoption Program is a one-of-a-kind school transformation model that engages and empowers all major stakeholders within the government school environment through a holistic intervention. The program addresses the most pressing issues confronting our public schools, with a focus on access, inclusion, quality, and infrastructure support.

Capgemini has implemented the project in two phases with a focus on physical infrastructure during phase 1 in 15 schools and a focus on quality education during phase 2 in 6 schools.



#### **Physical Infrastructure**

Physical infrastructure support was provided to 15 government schools in Thane and Pune to increase access and equity for socially disadvantaged students. Physical Infrastructure facilities offered by Capgemini through SAP were rated Excellent by 57 % of students. 95 % students agree that improving physical infrastructure facilities will improve the teaching-learning environment.

#### **Smart Boards**

The majority of teachers agree that having a Smartboard in the classroom has improved the teaching-learning environment and given them greater confidence in teaching concepts. 85% said that the smartboards helped their children understand ideas better, and as a result, their grades improved. The smart classrooms are liked by 3/4 of the students' cohort, who believe that it will help them improve their grades.



#### **Computer Labs**

Computer labs have been set up in all of the schools, and specific Computer Literacy classes have been held to provide children with basic computer skills, such as basic algorithms, MS Office Word, Excel, and Paint. They have gained confidence in learning, accessing, and creating digital content as a result of computer instruction on numerous tasks.



#### **Capacity Building Workshops**

Over 2500 students have attended workshops on personality development, gender awareness, communication, spoken English, and other topics. The programme focuses on girls by conducting specific menstrual hygiene seminars for them. Capgemini also provided training for teachers on topics such as digital and e-learning tools, SMC training to improve management skills, First Aid Training, and the Child Rights and RTE Act.

#### STEAM Labs

Capgemini has conducted STEAM seminars and provided training to 6 model schools. 122+ sessions have been conducted with students, and 36+ teachers have been trained on STEAM concepts and experiments.

91 % found the STEAM sessions to be enjoyable and beneficial for improving their understanding of concepts. The teachers found the STEAM training to be useful and recommended it to their colleagues.

Training and digital skill development encouraged students to participate and win in prestigious competitions such as Robotic Championship, and Oorja Inno STEAM Exhibition.

# **97%**

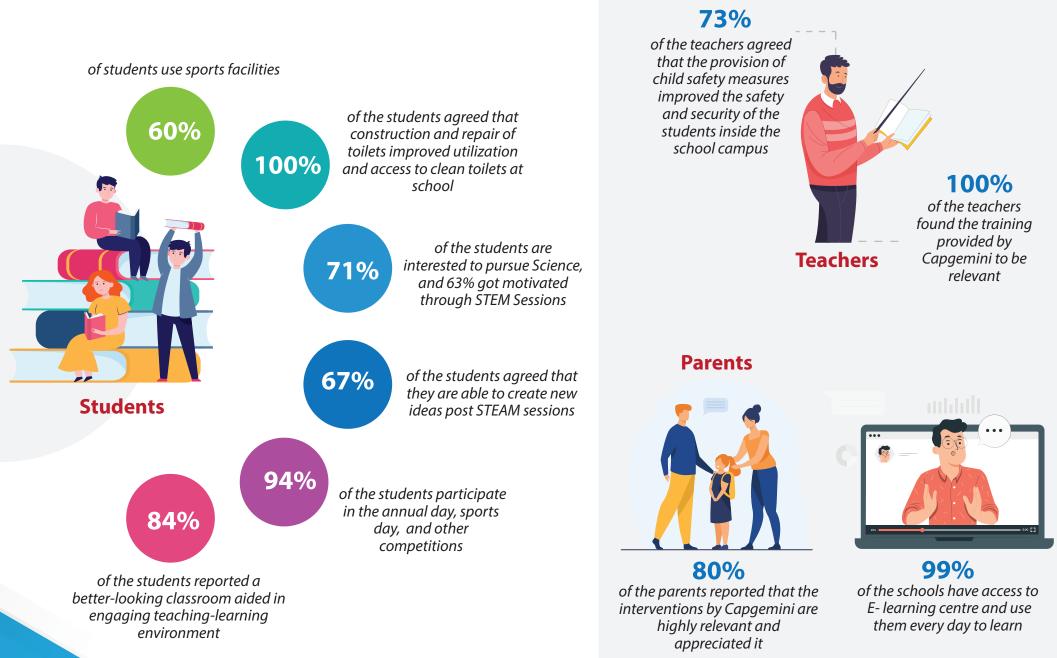
of the students could read Marathi during the language assessment test conducted as a part of the impact assessment study.

Social Return on Investment:

INR 5.79 Social Value was generated on investment of INR 1.



# **Impact Highlights**



## **Key Recommendations**

- Capacity building of school teachers to host STEAM sessions. In current scenario, sessions are taken by the NGO partners appointed staff, creating dependency on the 3rd party for these sessions.
- Improving on parents' engagement with the school. Parents need to be more cognisant of model school program and how transformations have happened in schools. This will increase their interest in the learning and activities of their children.

