

# Procurement BPO and Transformation Services

## BPO Services – Large Accounts

A research report comparing  
provider strengths, challenges  
and competitive differentiators

Customized report courtesy of:



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### Global Vendor Revenue Growth Smooths as Enterprises Take a Breath

Investment in procurement services (and software) by user enterprises continues to grow, albeit not at the breakneck pace seen in recent years. Service providers report an average growth of 15–20 percent in client engagements and revenues year-over-year. Although the growth is noticeably high, it is considerably less than the global average of around 30 percent seen from 2020 through 2021.

What's behind the decreasing pace of growth? During the pandemic, firms worldwide were exposed to the breadth and depth of complexities and issues in their sourcing, procurement, purchasing capabilities and operations as supply chains broke, prices skyrocketed, and organizational management models shifted. The benefits of outsourcing procurement and the need for digital transformation became clearly evident to more enterprises. Anxious to take huge strides in

improving their procurement infrastructure, many enterprises adopted outsourcing procurement operations while some invested in transformation initiatives.

In late 2022, the energetic pace of activity began to slow in most markets as supply chains began to rebuild, prices stabilized somewhat and firms became accustomed to new business structures and management models. Many service providers faced difficulty in hiring and training procurement experts to support clients while expanding their portfolios.

Meanwhile, global economic and political conditions diminished significant IT investment at many firms. Hence growth continues at a somewhat more measured pace in many markets.

However, the now-widespread acceptance of procurement outsourcing, especially BPO, has prompted even more user firms to investigate and invest. Pricing levels have dropped somewhat. ISG expects that the current pace of growth will accelerate once again as service providers bring in more skilled experts and global economic conditions improve.

Technologies  
recently regarded as  
**Transformative**  
are now **typically**  
**part of BPO portfolios.**



We could see the growth of 2020-era pace return in 2024 – depending on what happens through 2023.

### Headwinds Continue to Buffet Procurement Organizations and Leaders

Global unrest remains the macro trend buffeting procurement organizations, disrupting costs, goods and services availability, and supplier reliability. Ongoing economic disruptors include global inflation and interest and exchange rate volatility. Political tension remains high, with the Russia-Ukraine war, U.S.–China tensions, the Middle East, Asian and African political unrest and so on. Social issues such as high population, poverty, poor sustainability and climate change also affect procurement. These challenges drive procurement organizations to reduce costs in the short term and avoid cost increases in the long term.

As part of enterprises' strategic response to these challenges – including finding means to smooth supply and use cost variations – ISG sees chief procurement officers (CPOs) getting involved in their enterprises' business

innovation agendas. This represents a huge opportunity for providers to contribute directly, with their advanced and adaptable services and platform offerings and/or by taking over management of day-to-day procurement operations so that in-house procurement organizations can help accelerate enterprises' business innovation, in part by building strategic supplier relationships.

### BPO and Transformation Trends by Type and Vertical

A review of engagement data service providers provided to ISG indicates that clients in manufacturing dominate the global utilization of providers' procurement services. Manufacturing clients account for nearly 30 percent of procurement BPO and transformation engagements reported to ISG, which is more than twice as many engagements as the next-highest vertical group, healthcare and pharmaceuticals. This is in keeping with previously noted procurement services usage trends in recent years. As providers (and their solution platform partners) expand more into direct sourcing, manufacturing is likely to retain this lead for years to come.

Previous ISG studies have indicated that BPO engagements accounted for approximately 60 percent to two-thirds of procurement services engagements globally. Several providers have reported that since 2021 there has been a change in this percentage. Some indicated last year that they expected the percentage split to reverse by the end of 2022, with BPO accounting for 40 percent and transformation 60 percent. However, the above data suggest that the change has not yet happened; BPO still accounted for approximately 65 percent of engagements reported by providers for 2022.

We believe these percentages have remained constant because the overall number of engagements has increased globally. BPO engagements deliver near-immediate improvements at less time and cost than transformation engagements. We do expect a shift to a higher percentage of transformation engagements over the coming years, given that most clients will use BPO as a gateway to procurement transformation.

### Procurement Advancements Benefiting Clients

Analysis of client and provider activity indicates the following trends and impacts for user enterprise clients:

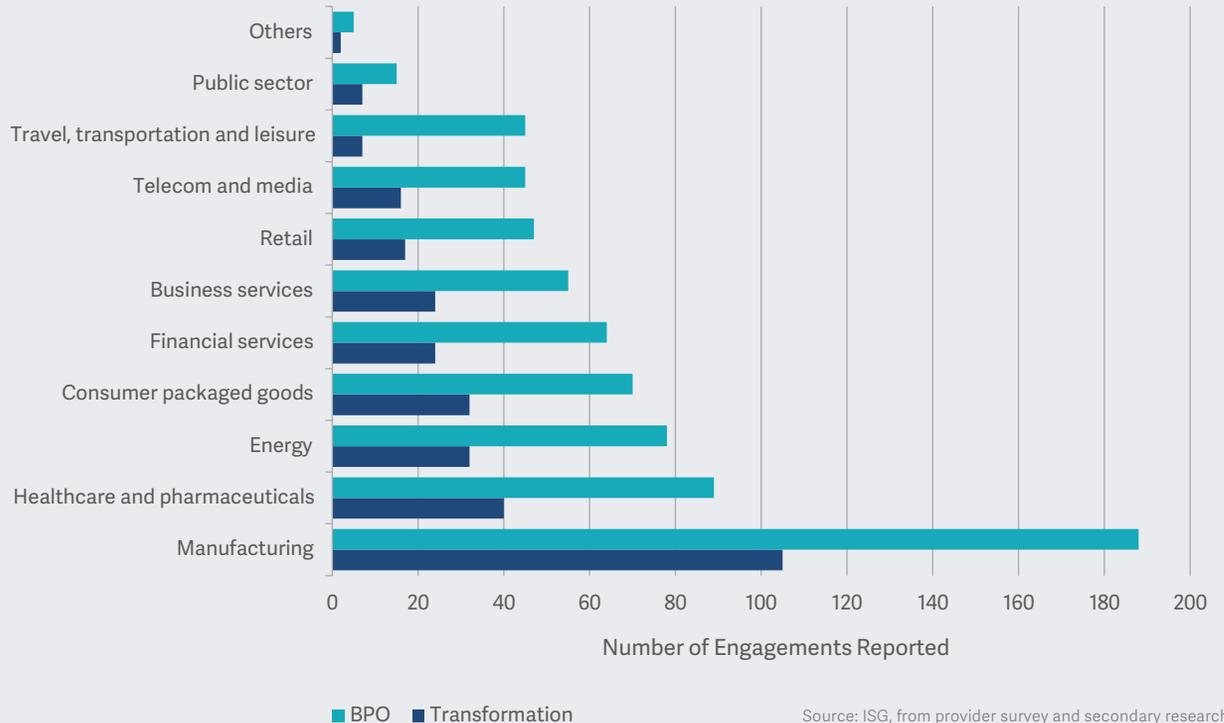
- **More direct-spend activity:** Procurement BPO historically had been primarily involved in indirect spend. But since mid-2022, more providers have been offering (and more clients have been buying) direct sourcing and spend management as part of procurement BPO. This enables more direct control over goods and materials critical to clients' business operations and outputs, increasing clients' ability to more effectively manage core vendor relationships and supply chains overall.
- **ESG compliance made easier:** The inclusion of environmental, social and governance (ESG) management in procurement greatly enhances clients' ability to meet current and future regulatory needs while advocating, enforcing, and streamlining ESG policy within client and supplier firms. More than 80 percent of enterprises report



moderate-to-significant commitment to sustainable procurement; 100 percent of service providers offer ESG compliance management as a service in their procurement portfolios.

- BPO as a gateway to transformation:** Most technology capabilities formerly included in procurement digital transformation services are now part of providers' BPO portfolios. Increasingly, BPO engagements serve as a means to improve efficiencies in operations while also acting as a template for future and ongoing transformation. Provider sales pitches increasingly position BPO as a first step to long-term, continuous improvement. More BPO engagements are laid out in four- to five-year plans that include long-term transformation. The typical plan begins with spend management improvement in the first year, proceeds through category management and expansion of intelligent automation in years two and three, and into ongoing improvement (transformation) beginning in year four.

Figure 1: Procurement BPO vs. Transformation Engagements, 2022



Source: ISG, from provider survey and secondary research



- **Transformation becomes more consulting, less tech:** As BPO absorbs many leading-edge and disruptive technologies, transformation engagements now focus more on change management and associated business/organizational consulting. The power of procurement to shape how the enterprise does business becomes more of the consulting focus. The ability to efficiently implement and sustain changes in organizations, operations, responsibilities, reporting, relationships, and organizational structure and culture becomes a primary focus.
- **Automation is everywhere; intelligent automation is emerging:** Robotic process automation (RPA) has been an important capability in procurement operational improvement for years. A rapidly emerging advance in technology is the implementation of “intelligent automation” that uses machine learning and other AI applications. Client firms seek not only speed, but also improved accuracy through error checking and data cleansing. This can lead to automating more basic evaluation and decision-making tasks,

simultaneously improving the workflow and eliminating costly errors at every stage. Several providers assessed in this study have declared intentions to automate as much as 95 percent of clients’ procurement operations within the next three years.

- **Software platforms remain a foundational element of BPO:** All procurement BPO and transformation offerings are built around a core procurement software platform. Platforms harmonize data and functions, standardize user experiences and enable rapid integration and interoperability of multiple systems. The importance of platforms has led several service providers to develop their own procurement-focused software platforms, enhance the capabilities of their existing cognitive platforms, or both. This adds diversity to client software choices. It is likely to create conflicts between service providers and their (current) software platform partners and potentially engender conflicts of interest among service providers, software vendors and client firms. Objective guidance regarding providers and platforms will become even more important.

### What is Next?

Given the above market conditions and trends, here is what ISG sees as the next most likely, major market developments affecting clients through at least 2025:

- **Master data management becomes a critical need:** Data analytics is so important to procurement operations, let alone transformation, that master data management (MDM) becomes a critical requirement for procurement services providers. Providers (and platform vendors) agree on it but differ in how they plan to implement and manage MDM solutions. In fact, much of the demand to transform to platform-centric BPO arises from clients and service providers seeking to improve data cleanliness, uniformity and availability. Longer term, Leaders will provide data cleansing and error checking at every step in every process.
- **Seamless progression of procurement BPO into transformation:** The core differences between BPO and transformation have blurred over the past three years. BPO

portfolios increasingly absorb more leading-edge technologies and services that once were part of transformation. As more procurement BPO engagements lead to long-term digital transformation of procurement organizations, we expect that what is now considered transformation-focused consulting services will blend into a majority of engagements. Standalone BPO will continue, but with a declining percentage of engagements.

- **Procurement integrates into finance–SCM continuum:** As procurement BPO and transformation unify, procurement systems, data, and operations will extend inwardly into enterprise finance and outwardly into supply chain management (SCM). Approximately half of the providers assessed for this study strongly consider procurement as part of their larger SCM practices. Leading procurement platform vendors such as GEP consider SCM capabilities and modules as core components of their products. As supply chains and networks become highly integrated into social fabrics, a practical separation between SCM and procurement



will further fade. Improved master data management and UX will further blur boundaries among SCM, procurement, ERP and finance systems.

- **Low code/no code becomes a disruptive standard:** Finally, we note above that many procurement service providers build or enhance proprietary software platforms, putting them in a strong position but running them into conflicts with their software partners. As seen in our procurement Software Platforms study, Leaders in procurement platforms are moving more rapidly toward low code/no code versatility to enhance their attractiveness to non-IT procurement, finance and SCM professionals. This should greatly empower clients and as such is likely to affect the value of some providers' services – and their proprietary procurement platforms.

### What Makes a Leader?

Given the developments above and the critical characteristics of the providers discussed in each quadrant of this study, what should clients look for in procurement BPO and transformation service providers?

Currently, immediate and short-term benefits for procurement costs and efficiencies are table stakes providers need to show before starting a negotiation. They must demonstrate what improvement they can offer and commit to easily measurable outcomes, including cost improvement.

Leaders clearly explain the scope, execution and impact of change management to the client, whether in BPO engagements or large-scale transformation initiatives. Given the growing role of BPO as a gateway to transformation, leaders will also show (and commit to deliver) a seamless transition from BPO into long-term, continual business improvement.

This includes a vision of integrating procurement more deeply into finance and supply chain management (SCM) systems, organizations and operations – and a solid track record of accomplishments in the area. Procurement digital transformation Leaders strongly emphasize this and provide well-articulated roadmaps explaining how and why these transformations improve clients' business growth.

Leaders also articulate a holistic view of how procurement is changing and shifting within enterprises and how the provider translates that into business value for the client. Clients should insist on a well-rationalized roadmap of the providers' vision for client improvement, including how any changes will affect finance, SCM and other business functions and systems in the procurement continuum.

The standard inclusion of ESG management within procurement services portfolios greatly simplifies clients' ability to meet current and future regulatory needs while advocating, enforcing, and streamlining ESG policy throughout.



 Provider Positioning

	BPO Services – Large Accounts	BPO Services – Midmarket	Transformation Consulting Services – Large Accounts	Transformation Consulting Services – Midmarket
Accenture	Leader	Leader	Leader	Leader
Capgemini	Leader	Product Challenger	Leader	Product Challenger
ChainIQ	Product Challenger	Not In	Contender	Market Challenger
Cognizant	Market Challenger	Market Challenger	Market Challenger	Market Challenger
Conduent	Contender	Contender	Contender	Market Challenger
Corbus	Product Challenger	Leader	Product Challenger	Leader
Corcentric	Product Challenger	Leader	Product Challenger	Leader
Deloitte	Leader	Product Challenger	Leader	Product Challenger
Dragon Sourcing	Contender	Market Challenger	Contender	Contender
EXL	Product Challenger	Product Challenger	Product Challenger	Product Challenger



 Provider Positioning

	BPO Services – Large Accounts	BPO Services – Midmarket	Transformation Consulting Services – Large Accounts	Transformation Consulting Services – Midmarket
Genpact	Leader	Leader	Leader	Leader
GEP	Leader	Leader	Leader	Leader
HCLTech	Leader	Rising Star ★	Leader	Leader
IBM	Leader	Leader	Leader	Leader
Infosys	Leader	Leader	Leader	Leader
LogicSource	Product Challenger	Not In	Product Challenger	Not In
Nexdigm	Product Challenger	Contender	Product Challenger	Product Challenger
Procura Consulting	Contender	Contender	Contender	Contender
Proxima Group	Contender	Market Challenger	Contender	Contender
PwC	Market Challenger	Contender	Market Challenger	Market Challenger



 Provider Positioning

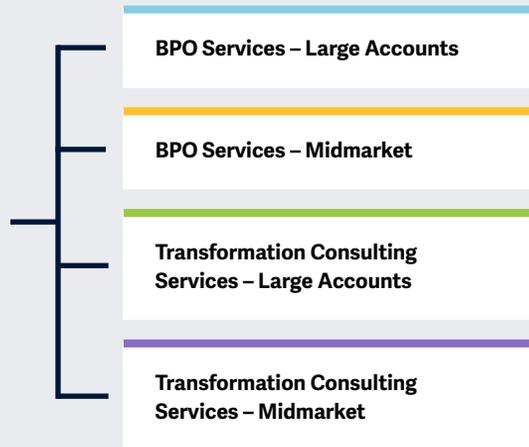
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	BPO Services – Large Accounts	BPO Services – Midmarket	Transformation Consulting Services – Large Accounts	Transformation Consulting Services – Midmarket
TCS	Leader	Product Challenger	Leader	Product Challenger
Tech Mahindra	Rising Star ★	Leader	Rising Star ★	Leader
Wipro	Leader	Product Challenger	Leader	Product Challenger
WNS Denali	Leader	Product Challenger	Leader	Rising Star ★
ZER	Product Challenger	Product Challenger	Product Challenger	Product Challenger



## Key focus areas of Procurement BPO and Transformation Services for 2023

Simplified Illustration Source: ISG 2023



### Definition

Procurement organizations and operations have been transitioning for years from supply management and overseeing transactional activity to a more holistic, participatory role in businesses.

However, still-developing, post-pandemic economic realities are pushing procurement to improve at a faster pace while enabling enterprise transition to more integrative, digitally agile business environments.

This pressure is pushing more enterprises to engage providers of procurement business process outsourcing and digital transformation services. Such engagements typically enable substantial operational improvements and cost savings – as much as 30 percent in the first year. Over the long term, procurement can be transformed to enable sustainable, continuous improvement while providing clear strategic value to the enterprise's ability to do business.

This ISG Provider Lens™ study looks at procurement services providers that support large and midmarket enterprises in two ways:

- Provision of procurement BPO that enables more efficient and sustainable procurement functionality and operation.
- Provision of services that transform existing procurement organizations and operations toward a future-ready, digitally agile status that enables substantially improved, sustainable, and quantifiable business value to the enterprise.



### Scope of the Report

This ISG Provider Lens™ study offers procurement decision makers the following:

- Global and market-specific insights regarding Leaders, Rising Stars and Contenders in procurement business process and digital transformation outsourcing
- Differentiated positioning of providers by segments
- Transparency on the strengths and weaknesses of relevant providers

This study provides decision makers with insights and comparative analysis for positioning, key relationships and go-to-market considerations. ISG advisors and enterprise clients also use information from these reports to evaluate their current vendor relationships and potential new engagements.

### Provider Classifications

The provider position reflects the evaluation within defined market segments (quadrants) and always applies to all business sectors and company sizes. In case the service requirements are different and the spectrum of IT providers operating in the local market is sufficiently wide, a further differentiation by performance is made according to the target group for products and services. ISG considers the requirements of the business sector or the number of employees, as well as the corporate structures of the customers, and positions the providers according to their area of interest. As a result, ISG differentiates them, if necessary, into two groups defined as follows:

- **Midmarket:** Companies with 100 to 4,999 employees or revenues between \$20 million and \$999 million, headquartered in the respective country, usually privately owned.
- **Large accounts:** Multinational companies with more than 5,000 employees or revenues above \$1 billion, with worldwide activities and globally distributed decision-making structures.

The ISG Provider Lens™ quadrants are created using an evaluation matrix containing four groups (Leader, Product Challenger, Market Challenger, and Contender), and providers are positioned accordingly. Each ISG Provider Lens™ quadrant may include one service provider (or more) that ISG believes has a strong potential to move into the Leader quadrant. This type of provider is classified as a Rising Star.

**Number of providers per quadrant:** ISG evaluates and places key providers according to the scope of consideration for each study; the number of providers per quadrant is limited to 25, but exceptions may apply.





**Provider Classifications: Quadrant Key**

**Product Challengers** offer a product and service portfolio that reflect excellent service and technology stacks. These providers and vendors deliver an unmatched broad and deep range of capabilities. They show evidence of investing to enhance their market presence and competitive strengths.

**Leaders** have a comprehensive product and service offering, a strong market presence and established competitive position. The product portfolios and competitive strategies of Leaders are strongly positioned to win business in the markets covered by the study. The Leaders also represent innovative strength and competitive stability.

**Contenders** offer services and products meeting the evaluation criteria that qualifies them to be included in the IPL quadrant. These promising service providers or vendors show evidence of rapidly investing in products/ services and a follow sensible market approach with a goal of becoming a Product or Market Challenger within 12 to 18 months.

**Market Challengers** have a strong presence in the market and offer a significant edge over other vendors and providers based on competitive strength. Often, Market Challengers are the established and well-known vendors in the regions or vertical markets covered in the study.

★ **Rising Stars** have promising portfolios or the market experience to become a Leader, including the required roadmap and adequate focus on key market trends and customer requirements. Rising Stars also have excellent management and understanding of the local market in the studied region. These vendors and service providers give evidence of significant progress toward their goals in the last 12 months. ISG expects Rising Stars to reach the Leader quadrant within the next 12 to 24 months if they continue their delivery of above-average market impact and strength of innovation.

**Not in** means the service provider or vendor was not included in this quadrant. Among the possible reasons for this designation: ISG could not obtain enough information to position the company; the company does not provide the relevant service or solution as defined for each quadrant of a study; or the company did not meet the eligibility criteria for the study quadrant. Omission from the quadrant does not imply that the service provider or vendor does not offer or plan to offer this service or solution.





# BPO Services – Large Accounts

### Who Should Read This Section

This report is relevant to large enterprises across industries globally for evaluating procurement BPO services.

In this quadrant report, ISG highlights the current market positioning of procurement BPO service providers for large enterprises and how each provider addresses key global market challenges.

Large enterprises focus on leveraging a flexible digital solution that supports market disruptions and efficiently tackles upcoming market dynamics related to inflation, supply chain dislocation and talent shortages. Enterprises require a proactive approach to predict and address growing customer and market demands.

Having multiple legacy systems within large enterprises results in a lack of synergies to streamline different functions and operations. In addition, enterprises face a shortage of strategic category talent to drive business due to the rising shortfall of skilled resources.

Enterprises across the globe want their procurement function to include comprehensive policies, processes, governance and sustainability aligned with best practices, the enabling procurement organization to become a trusted partner.

Procurement organizations and leaders focus more on implementing BPO to begin the digital transformation of procurement. Finance and supply chain management (SCM) organizations and systems are integrated with procurement BPO services to improve efficiency.

Service providers address the requirements by integrating automation and analytics in outsourcing services. BPO delivers optimized procurement services that deal with operations, interfaces and data that significantly reduce costs and improve operational efficiency.



**Procurement professionals** should read this report to understand providers' relative positioning and capabilities to help them effectively plan their strategic capabilities to increase efficiency.



**Chief procurement officers** should read this report to understand the global landscape of procurement BPO service providers and their capabilities to meet the market demands.



**Chief technology officers** should read this report to understand the technology landscape in the procurement business and how technologies are leveraged to improve process effectiveness.



**Digital professionals** should read this report to get deep insight into agile, data-driven digital solutions to meet strategic goals and prepare for dynamic market trends and demands.



**ISG** Provider Lens™  
 Procurement BPO and Transformation Services  
 BPO Services – Large Accounts

Source: ISG RESEARCH

Global 2023



This quadrant assesses service providers offering **procurement BPO services for large enterprise clients**. Providers in this quadrant enable client organizations to outsource procurement operations, reduce associated costs, and **enable ongoing gains**.

*Bruce Guptill*



## BPO Services – Large Accounts

### Definition

Disruptions in global and local production, supply and labor over the past few years have not only led to a re-examination of enterprise procurement but also a rapid acceleration and expansion of procurement outsourcing. Organizations that never consider outsourcing any procurement operations are now investing in procurement BPO as a cornerstone for long-term, strategic business transformation.

Managed procurement BPO services that are well engineered can reduce operational costs significantly. Both clients and providers report first-year operational savings of 20 to 35 percent. Continuing supply chain disruptions make ongoing savings more difficult to quantify, but it is not unusual to see annual operational cost reductions averaging 5 to 10 percent for the first two years after the initial implementation of procurement BPO.

Beyond operational cost savings, procurement BPO also enables significant changes in the procurement structure and management.

It has now become a strategic nexus for enterprise finance, supply chain, production, sales, partnership and support organizations.

BPO enables these multiple levels of procurement optimization over the near and long term by identifying, enabling and often enforcing uniformity of operation, interfaces and data. This first takes place within procurement itself and then between procurement, finance, SCM and other critical areas that enable the business function. Hence, data management, integration with other key systems and AI-driven analytics are as important as traditional capabilities (strategic sourcing, category management, account payable support, etc.).



### Eligibility Criteria

Eligibility and evaluation criteria for these quadrants include:

1. **Tactical procurement optimization**
  - **Core procurement capabilities** linked to, and adaptable for, current and changing business objectives and outcomes
  - **Improvement of current procurement efficiencies**, including integration of AI with operations and analytics
  - Foundation for **long-term improvement and optimization**
2. Business **disruption management** and minimization
3. Enablement of **procurement operations as managed services**
4. **Advanced analytics with intelligent automation**, including RPA and AI
5. Immediate implementation and availability of **core traditional tools and capabilities**, including:
  - Strategic sourcing
  - Category management
  - Supplier management
  - Demand and specification management
  - Operational purchasing, including bid/spot buy management
  - Catalog management
  - Procurement management scope
  - Technology and support capabilities and offerings
  - Help/buy desk capabilities and offerings
  - Accounts payable processing support



## BPO Services – Large Accounts

### Observations

Providers report significant and continuous growth in their procurement BPO services, engagements and revenues. It has subsided from 2020 and 2021, when 20–30 percent annual growth was not unusual. But most providers indicate that the number of clients they serve and their associated revenues grew between 15 percent and 20 percent from late 2021 through 2022. ISG sees this rate continuing at least through 2023. In short, providers are thriving.

Meanwhile, clients' expectations for the scope of provider procurement BPO services also grow as key technologies and capabilities formerly considered part of procurement transformation services have become part of BPO offerings.

This shift to include more transformative capabilities occurs for two reasons. First, clients now place greater trust in procurement outsourcing. Second, procurement BPO has become a de facto gateway to digital business transformation for procurement, and increasingly for supply chain management as well. Even clients initially seeking only

immediate cost improvement and operational efficiency should consider how their providers' BPO will help transition to truly digital business transformation.

Procurement software platforms are the foundation of effective BPO and eventual transformation. Service providers' capabilities and offerings are tightly integrated with those of marketplace software leaders. Several providers – including some quadrant Leaders – have developed their own software platforms to complicate matters. Clients should therefore look beyond providers' services portfolios and carefully assess which platform capabilities and characteristics are most closely aligned and partnered with the providers.

From the 50 companies assessed for this study, 25 have qualified for this quadrant with 11 being recognized as Leaders and one as a Rising Star.

### accenture

**Accenture** retains its leadership position in this market by expanding its practice to integrate procurement and SCM, enhancing category intelligence with predictive analytics, and leveraging its SynOps cognitive platform.

### Capgemini

**Capgemini** has built leadership through its cognitive procurement services and "frictionless enterprise" operating model, with emphasis on procurement enabling clients' revenue beyond traditional cost cutting/spend management.

### Deloitte

**Deloitte's** leadership stems from its coordination and integration of ongoing CPO intelligence and education, integration of procurement services delivery to include its core business consulting expertise, and aggressive pricing strategy.



**Genpact** positions procurement BPO as a "creative" gateway to future business transformation beyond procurement. Its "operational optimization" is complemented by procurement improvement driven by platform and tail spend needs.



**GEP** has consolidated its leadership position with rapid growth driven by industry-leading category expertise integrated with its proprietary technology suite.

### HCLTech

**HCLTech** is another leader working to better integrate client procurement with SCM systems, data and operations, albeit more aggressively than most. Its engineering-culture-driven, process-centric approach leverages proprietary tools with adaptive pricing models.



## BPO Services – Large Accounts



**IBM** also uses flexible pricing, including gainshare and long-term operational improvement models. But its important strategic move is to include procurement in its finance and supply chain transformation practices and to adapt its offerings to clients' needs.



**Infosys** recognizes the growing importance of integrating procurement and SCM. Strategic acquisitions and partnerships have improved its capabilities – especially in advanced analytics – and expanded its value to procurement organizations.



**TCS** demonstrates a strong commitment to ESG and intelligence in procurement BPO. It is also aggressive and highly competitive in pricing models and works with clients to adapt these to clients' needs.



**Wipro**, like other leaders in this quadrant, strongly emphasizes engagements built on self-funding. It has also greatly enhanced its proprietary procurement platform and announced a new Data Intelligence Suite to extend and improve procurement analytics.



**WNS Denali** made strategic changes in 2022 that help it maintain a leadership position, including significant acquisitions, extending its critical technology and solution partner ecosystem, and repositioning its CPOTRAC suite as standalone and component offering.



Rising Star **Tech Mahindra** owns a robust and rapidly growing portfolio of proprietary data automation, analytics, and cleansing solutions that enable it to commit to readily quantifiable levels of client improvement.



# Capgemini



“Capgemini’s strategic vision of procurement enabling client revenue, robust portfolio and partner network, and a renewed and enhanced commitment to procurement services position it as a Leader in BPO services.”

*Bruce Guptill*

## Overview

Capgemini is headquartered in Paris, France, and operates in 50 countries. It has more than 358,400 employees. In FY21, the company generated \$21.9 billion in revenue, with applications and technology as its largest segment. Capgemini reports providing sourcing and procurement services globally over 22 years. The company claims 2,000 FTEs dedicated to procurement services provision and support, managing €36 billion in client spend annually through 12 interconnected delivery centers supporting 38 languages.

## Strengths

**Cognitive procurement services in the frictionless enterprise:** Capgemini’s services focus on advancing its cognitive processing and analytics offerings to reduce the need for deep and frequent human interaction in procurement operations, mitigating the likelihood of errors and risk.

**Procurement as an enabler of client revenue:** Capgemini commits to reducing procurement operational costs (it claims spot-buy spend reduction of at least 15 percent and 50 percent productivity gains) and increasing the measurable value of procurement to the enterprise. Intelligent data analytics of internal and external data help identify opportunities to create revenue streams.

## Robust solution/platform partner network:

Capgemini’s partners help it provide core procurement operations, process mining and advanced analytics, workforce optimization, tail spend management, risk management and user support.

**ESG and SCM positioning:** Capgemini’s procurement services are part of its Intelligent Supply Chain Operations practice. It positions procurement as a core part of supply chain outcomes and improvements. It also sees its positioning of procurement as integral to overall ESG improvement and compliance within supply chains and within client enterprises.

## Caution

To overcome relative underinvestment in procurement in recent years, and to improve its ability to address highly complex environments, Capgemini is investing heavily in services improvement. Clients will benefit greatly but may experience issues with large-scale, more complex engagements while Capgemini progresses.





# Appendix

The ISG Provider Lens 2023 – Procurement BPO and Transformation Services research study analyzes the relevant software vendors/service providers in the Global market, based on a multi-phased research and analysis process, and positions these providers based on the ISG Research methodology.

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The research and analysis presented in this report includes research from the ISG Provider Lens program, ongoing ISG Research programs, interviews with ISG advisors, briefings with services providers and analysis of publicly available market information from multiple sources. The data collected for this report represents information that ISG believes to be current as of February 2023, for providers who actively participated as well as for providers who did not. ISG recognizes that many mergers and acquisitions have taken place since that time, but those changes are not reflected in this report.

All revenue references are in U.S. dollars (\$US) unless noted.

The study was divided into the following steps:

1. Definition of Procurement BPO and Transformation Services market
2. Use of questionnaire-based surveys of service providers/ vendor across all trend topics
3. Interactive discussions with service providers/vendors on capabilities & use cases
4. Leverage ISG's internal databases & advisor knowledge & experience (wherever applicable)
5. Use of Star of Excellence CX-Data
6. Detailed analysis & evaluation of services & service documentation based on the facts & figures received from providers & other sources.
7. Use of the following key evaluation criteria:
  - \* Strategy & vision
  - \* Tech Innovation
  - \* Brand awareness and presence in the market
  - \* Sales and partner landscape
  - \* Breadth and depth of portfolio of services offered
  - \* CX and Recommendation



## Author & Editor Biographies

*Lead Analyst*



**Bruce Guptill**  
**Distinguished Analyst and Executive Advisor**

Bruce Guptill brings more than 30 years of technology business and markets experience and expertise to ISG clients. Bruce has helped develop and lead ISG's enterprise research development and delivery, global ISG Research operations, and Research client support. His primary research and analysis for ISG clients has focused on IT services market development, disruption, adaptation and change. He currently leads U.S. Public Sector research for ISG's Provider Lens global research studies, and also leads IPL studies in procurement and software vendor partner ecosystems.

Bruce holds a Masters' degree in Marketing and Finance, and a B.A. combining business and mass media communication psychology. He also holds certifications in a wide range of software, hardware, and networking technologies, as well as in mechanical and electrical engineering disciplines.

*Research Analyst*



**Sneha Jayanth**  
**Senior Research Analyst**

Sneha Jayanth is a senior research analyst at ISG. She supports and co-authors Provider Lens™ studies on contact center, healthcare digital services, healthcare platform studies and procurement services/platforms. She also provides enterprise perspectives and contributes to global summary reports. For ISG clients, Sneha offers expertise in technology, business and market research.

She previously worked with a research firm specializing in IoT, cloud, AI and analytics, delivering market intelligence and authoring reports. In various consulting projects, Sneha conducted market research, analyzed data, and collaborated with internal stakeholders to provide deep market insights to the clients.





*IPL Product Owner*

**Jan Erik Aase**  
**Partner and Global Head – ISG Provider Lens™**

Mr. Aase brings extensive experience in the implementation and research of service integration and management of both IT and business processes. With over 35 years of experience, he is highly skilled at analyzing vendor governance trends and methodologies, identifying inefficiencies in current processes, and advising the industry. Jan Erik has experience on all four sides of the sourcing and vendor governance lifecycle - as a client, an industry analyst, a service provider and an advisor.

Now as a partner and global head of ISG Provider Lens™, he is very well positioned to assess and report on the state of the industry and make recommendations for both enterprises and service provider clients.



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**APRIL, 2023**

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**REPORT: PROCUREMENT BPO AND TRANSFORMATION SERVICES**